



## Update - December 2015

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### Entitlement Statistics for:

#### November 2015

- Total entitlements paid: 74
- Total value of entitlements paid: **\$707,257.19**
- Average weekly rate paid for all entitlements: **\$1,142.57**
- Average weekly rates paid to specific trades:
  - Boilermaker Welder: **\$1,035.18**
  - Carpenter: **\$1,076.99**
  - Concreter: **\$1,120.00**
  - Electrician: **\$1,273.66**
  - Fitter & Turner: **\$1,298.46**
  - Glazier: **\$1,002.47**
  - Labourer: **\$1,025.48**
  - Painter: **\$826.50**
  - Plant Oper: **\$1,236.73**
  - Plasterer: **\$1,200.00**
  - Plumber: **\$1,393.91**
  - Refrig Mech: **\$1,403.20**
  - Roadmaker: **\$899.46**
  - Sheet Metal Wkr: **\$1,222.06**
  - Other: **\$998.20**

The weekly rates are an average of the rates actually paid by TasBuild to employees taking an entitlement during the subject month. The weekly rates paid have been calculated in accordance with the requirements of the Act and the Rules of the Fund. In general terms the rates represent the ordinary weekly amount payable to the employee and do not include site specific or other various compensatory allowances.

## Seasons Greetings

The Chairman, Board Members, CEO and Staff would like to extend their appreciation for your support during the past year and to wish you, your staff and your families a very safe, healthy and happy Christmas and a prosperous New Year.

The TasBuild Office will be closed from 1.00 p.m. on Thursday the 24th of December 2015 and will re-open on Monday the 4th of January 2016.

Best wishes for the season.

**Chris Atkins CEO**

## Return Lodgement

*In keeping with previous years*, we will be taking a lenient approach to the lodgment of your December 2015 and January 2016 Employer Returns.

Whilst we would like everyone to lodge their Returns by the 14th day of the month following the Return Month we understand that the Construction Industry traditionally closes over the Christmas, New Year period. We will allow a level of leniency where the above Returns are lodged a little later than specified, and we will be applying a reasonableness test in this area.

Please note this leniency does not extend to payments that are due for payment and does not extend to Returns that are due or past due for other months.

## Banking Changes

Clients are reminded that TasBuild Limited has changed banks, our new bank is the ANZ.

### Our new account details are:

**Account Name: TasBuild Limited**

**BSB Number: 017-318 Account Number: 2203 14335.**

It would be appreciated if you could adjust your records and future payments accordingly.

A number of clients are still making deposits into our old CBA Account, this account will be closed in the New Year, future deposits may be rejected.

Employers are also requested to ensure their TasBuild “**Employer Number**” is used as a reference on their **deposits**.

Your assistance in changing your deposit details would be appreciated.

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## ***Electronic, Quarterly Return Lodgement***

TasBuild understands that lodging returns imposes a time burden on employers however this is a compliance matter of the Construction Industry (Long Service) Act and Rules.

To ease this burden and to reward employers that have demonstrated historical **compliance** with **return lodgment** and **payment timeframes**, complying employers can lodge their **Returns quarterly and on-line**.

We believe there will be significant time savings for both TasBuild and approved employers from these changes.

If you wish to be approved to lodge Employer Returns **on-line and quarterly**, simply write or email the CEO at **secretary@tasbuild.com.au**, requesting approval.

Your compliance history will be checked and you will be advised as to whether you meet the requirements for approval.

## ***Return Lodgement - Reminders***

In response to requests from a number of employers we introduced an email and letter reminder that Returns were due to be lodged. This communication is sent on the seventh of the month where an employer has not already lodged their return.

This action was introduced as a service to employers to assist them with their compliance obligations and to avoid increased costs that accrue where Returns are lodged after the due dates.

A number of clients have requested that they not receive these reminders.

**If you do not want to receive the RETURN LODGEMENT REMINDER please advise by email to secretary@tasbuild.com.au.**

## ***Office Relocation***

Just a reminder that we have moved Offices to **Level 3, 6 Bayfield Street, Rosny Park TAS 7018**.

Our new postal address is **PO Box 3031, Rosny Park 7018**.

Whilst our existing telephone numbers have been redirected, the redirection will shortly cease as such you should commence using our new numbers: **Phone 03 6294 0807** and **Fax 03 6294 6959**.

Our office hours are **8.30 am to 5.00 pm, Monday to Friday**.

If you have specific enquiries relating to:

**Employer Returns** you should ring, **6294 0806**;

**Employer Registrations and Accounts**, **6294 0803**;

**Employer Legal Matters**, **6294 0805**;

**Employee Entitlements**, **6294 0804**.

*The information contained in this Update is of a general nature and does not constitute legal advice. We encourage you to seek your own professional advice to find out how the Construction Industry (Long Service) Act applies to you.*