



## Update—February 2012

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**Please note: copies of the Monthly Employer Updates are also available on the TasBuild webpage at [www.tasbuild.com.au](http://www.tasbuild.com.au)**

#### Entitlement Statistics for January 2012:

- Total entitlements paid: **65**
- Total value of entitlements paid: **\$413,018.37**
- Average weekly rate paid for all entitlements: **\$1,107.72**
- Average weekly rates paid to specific trades:

Boilermaker:	<b>\$1,259.75</b>
Carpenter:	<b>\$1,141.82</b>
Concreter:	<b>\$1,296.53</b>
Electrician:	<b>\$1,389.98</b>
Glazier:	<b>\$888.70</b>
Labourer:	<b>\$903.86</b>
Painter:	<b>\$853.33</b>
Plant operator:	<b>\$903.86</b>
Plasterer:	<b>\$1,168.00</b>
Plumber:	<b>\$826.58</b>
Refrig Mech.:	<b>\$1,485.36</b>
Road Maker:	<b>\$1,214.67</b>
Other:	<b>\$902.04</b>

### • **Legislation Amendments**

Happy New Year, and welcome to a year that promises to be full of changes and challenges as we all strive to improve our businesses to make things more efficient, effective and importantly, easier.

The last three issues have been at the forefront of thinking in relation to the *Construction Industry (Long Service) Act 1997* and have been the catalyst for TasBuild Limited lobbying the Government to reform and amend the Act.

The proposed amendments, which are now available for 'Public Comment', have been worked on for some time and are drafted with the intention of:

- clarifying who is and is not covered by the portable long service scheme;
- adding and amending existing definitions to make the Act easier to interpret and apply; and
- making any other amendments that may be required to improve the operation and application of the Act.

Copies of the draft amendments are available at [www.wst.tas.gov.au/lsi](http://www.wst.tas.gov.au/lsi). The public consultation period closes at 5.00 pm on 14 March 2012, any comments you care to make should be sent to Workplace Standards Tasmania, PO Box 56, Rosny Park, Tasmania 7018.

It is important that we get these amendments correct, I urge each of you to review the proposed changes and provide your comments, to guarantee we get the best outcome for all parties.

**Chris Atkins CEO**

### **RETURN ENHANCEMENTS -**

In the December edition of the Employer Update I outlined some changes we had made to the information you can provide on your Employer Return.

We adjusted the Return setting to allow those of you who report your wages for each period either on a weekly or fortnightly basis to insert the number of ordinary days that you have actually paid your employees, rather than the arbitrary number of days advised by TasBuild.

Some of you have taken up this option, however a number haven't, and I would urge you who report wages on the basis described above to report the ordinary days you have actually paid your employees during the subject month.

Where you are reporting your employees wages based on the employees daily rate of pay, multiplied by the 'number of days' advised on the Return, then you do not need to make any changes.

### **EMPLOYER ASSISTANCE -**

TasBuild staff understand that some employers find it difficult to understand their obligations and to comply with our requirements.

If you are having trouble understanding any of the TasBuild compliance requirements, staff at TasBuild are only too happy to assist you in this area.

You can visit us at our Offices or we can come to you whichever is easiest.

Staff and employers who have taken up this offer have reported that after the visit they gain a better understanding of the compliance

requirements and are more confident in completing Employer Returns and the like.

If you would like assistance from TasBuild staff in relation to any of your compliance obligations call:

03 6233 7670

or send an email to:

[secretary@tasbuild.com.au](mailto:secretary@tasbuild.com.au).

Making your job easier makes our job easier.