



Update—February 2013

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Inside this issue:

- *Board Governance.*
- *Quarterly Lodgment of Returns*

Please note: copies of the Monthly Employer Updates are also available on the TasBuild webpage at www.tasbuild.com.au

Entitlement Statistics for December 2012 & January 2013

- Total entitlements paid: 113
- Total value of entitlements paid:
\$901,316.92
- Average weekly rate paid for all entitlements:
\$1,104.99
- Average weekly rates paid to specific trades:

Boilermaker:	\$1,135.71
Carpenter:	\$1,093.88
Concreter:	\$1,000.00
Electrician:	\$1,341.16
Fitter & Turn:	\$893.48
Glazier:	\$860.08
Labourer:	\$1,129.05
Painter:	\$887.00
Plant operator:	\$1,172.88
Plasterer:	\$1,174.25
Plumber:	\$1,134.37
Refrig Mech:	\$1,254.72
Rigger Scaff:	\$970.90
Roadmaker:	\$1,106.51
Other:	N/A

The weekly rates are an average of the rates actually paid by TasBuild to employees taking an entitlement during the subject month. The weekly rates paid have been calculated in accordance with the requirements of the Act and the Rules of the Fund. In general terms the rates represent the ordinary weekly amount payable to the employee and do not include site specific or other various compensatory allowances.

Board Governance—Report.

Welcome to 2013 I hope you have had a great holiday period and are ready to roll your sleeves up to face another challenging year in the Construction Industry.

Whilst most of you have enjoyed a well earned break the TasBuild Board have been focused on setting our strategic direction for the next three years. They have recently finalized our Strategic Plan, which provides the direction, activities and actions to achieve our stated goals.

Along with the Strategic Plan a new Mission and Vision Statement has been agreed, which provides the details of TasBuild's operational features in three years.

Corporate Governance documentation and activities have also been reviewed and a new Framework approved which also includes a complete review of existing policies together with a number of new policies being introduced.

This is an ongoing process and will provide plenty of work for the Board Members and staff, for the foreseeable future.

The new Work, Health and Safety Act 2012 is causing Industry participants a number of issues and concerns. TasBuild are not exempt from these requirements and this matter has also taken our attention during the past months and will continue to do so for some time yet.

As you can see the Board have been hard at it for sometime to ensure you are served by an efficient and effective organization.

All the best for 2013.

Chris Atkins CEO

Quarterly Lodgment of Returns

The Board are seeking to decrease the time burden imposed on employers to comply with the Construction Industry (Long Service) Act and Rules.

Lodgment of Employer Returns has been identified as an area where significant time saving can be achieved by changing the lodgment frequency.

The Board wish to reward employers who can demonstrate historical compliance with the legislative obligations in relation to Return Lodgment and Payment timeframes by allowing them to lodge their Employer Returns on a quarterly basis.

If you wish to be approved to lodge Employer Returns quarterly, simply write or email the CEO at secretary@tasbuild.com.au, requesting to be approved. Your compliance history will be checked and you will be advised as to whether you meet the requirements for approval.