



Update - May 2015

Volume 15, Issue 2

21 May 2015

Inside this issue:

- *Investing in Tasmania*
- *Asbestos awareness*
- *Ordinary Pay reporting*
- *Office relocation*

Investing in Tasmania

TasBuild Limited has provided development finance to help get a significant project off the ground that will not only create new construction jobs, but will also be a big boost to the local economy.

The TasBuild Board approved a development loan of \$2.5 million for a major residential development in the Northern suburbs. The residential project will secure the employment of over 100 construction workers for the next 10 years.

Supporting major development projects in the state demonstrates the confidence the Board has in the Tasmanian economy. This loan will help create jobs – and secure the future for the industry’s employers and employees.

TasBuild is proud to be actively creating employment opportunities for industry participants, a win/win for the whole construction industry, the local economy and TasBuild.

The funding will ensure the re-development of the ex-Primary School on Cadbury Road at Claremont. A new residential neighbourhood is being created on the site that will provide housing opportunities for hundreds of people.

Asbestos Awareness—free sessions

TasBuild Limited provides funding for employees of contributing employers to attend **Asbestos Awareness Sessions** at no cost.

The sessions are delivered by the **Asbestos Free Tasmania Foundation (AFTF)** to raise the awareness of asbestos in the building and construction industry.

TasBuild’s funding for these sessions ceases on 30 June 2015.

Employers who wish to send their employees to the free **Asbestos Awareness Sessions** should act immediately and register their interest by contacting TasBuild on 03 6233 7670 or by email marked to the attention of the CEO to secretary@tasbuild.com.au .

Entitlement Statistics for: April 2015

• Total entitlements paid:	48
• Total value of entitlements paid:	\$393,090.35
• Average weekly rate paid for all entitlements:	\$1,118.49
• Average weekly rates paid to specific trades:	
Bricklayer:	\$1,468.13
Carpenter:	\$1,143.93
Carpet Layer:	\$1,026.00
Electrician:	\$1,233.97
Fitter & Turner:	\$1,296.94
Glazier:	\$1,005.10
Labourer:	\$1,000.57
Painter:	\$1,080.00
Plant Oper:	\$967.29
Plasterer:	\$882.49
Plumber:	\$1,200.21
Refrig Mech:	\$1,271.63
Rigger/Scaff:	\$891.52
Roadmaker:	\$1,394.11
Sheet Metal Wkr:	\$1,118.00
Other:	\$1,400.00

The weekly rates are an average of the rates actually paid by TasBuild to employees taking an entitlement during the subject month. The weekly rates paid have been calculated in accordance with the requirements of the Act and the Rules of the Fund. In general terms the rates represent the ordinary weekly amount payable to the employee and do not include site specific or other various compensatory allowances.

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Ordinary Pay reporting

Employers regularly ask what constitutes ‘ordinary pay’ for the purposes of filling out their Employer Return, the following explains what needs to be included:

‘Ordinary Pay’ of an employee, other than a self-employed worker, means the remuneration the Employee receives when the Employee is employed in Relevant Employment, which also includes payment for the following;

- Allowances (Any regularly paid Allowance in addition to Ordinary Pay)
 - Where it is reasonably to be expected that persons engaged in the type of employment in which the Employee is ordinarily engaged would be entitled to that allowance for the whole, or the greater portion, of the time in which they are so engaged** such as Tool, Industry, Leading Hand/Supervisor, Productivity, Enterprise, First Aid, Disability*
- Rostered days off
- Annual Leave (not including leave loading)
- Paid sick leave
- Workers Compensation Payments to worker
- Public holidays

Ordinary pay does not include the following:

Payment for overtime

- Special Rates or Disability allowances
 - being any allowance payable to an Employee as a consequence of working in specified circumstances, being circumstances that involve, or are likely to involve, special danger, hardship, or **inconvenience** to the Employee, **except where it is reasonable to be expected that persons engaged in the type of employment in which the Employee is ordinarily engaged would be entitled to that allowance for the whole, or the greater portion, of the time in which they are so engaged**
- Payments to an employee who is expected to work away from the Employee’s usual place of residence, for the value of, or any payment in respect of, board and lodging
- Any payment payable in respect of, meals or refreshments
- Payment in respect of travel to or from, or in the course of Work
- Payment payable in respect of the use of a vehicle
- Payment payable by way of bonus
- Casual loading
- Annual leave loading
- Accumulated annual leave and RDO’s on termination
- Redundancy payments

**Please note: The above is used as a guideline only. Please contact TasBuild on 03 6233 7670 if you would like to discuss any particular allowances or payments that may or may not need to be included further.*

Office relocation

We have previously advised that we will be relocating to Suites S3 and S4, Level 3 at 6 Bayfield Street in Rosny. It was expected that we would have moved by the end of April 2015, however our relocation has been stalled pending the installation of broadband access by NBN Co. We do not want to disrupt service to employers or employees and as such until we have access to the internet we will remain at our current location.

Based on current forecasts we expect to be in our new offices around the middle of June 2015. We will keep you updated.

Please be assured that during the relocation process we will work to ensure that disruption to services will be kept to a minimum.

The information contained in this Update is of a general nature and does not constitute legal advice. We encourage you to seek your own professional advice to find out how the Construction Industry (Long Service) Act applies to you.