



# Update— November 2014

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## ***BUILDING CODE 2013 - COMPLIANCE ASSISTANCE***

As you are likely to be aware the Building Code 2013 (the Code) codifies and replaces the “*Australian Government Implementation Guidelines for the National Code of Practice for the Construction Industry*”.

The Code applies to building contractors and building industry participants who submit an expression of interest to tender for certain types of construction work funded by the Commonwealth. Contractors must comply, and must require their subcontractors to comply, with the Code.

It requires contractors and building industry participants to comply with a number of obligations including designated building laws, which in some cases extends to compliance with employment related obligations.

It is in this area where TasBuild are prepared to offer some assistance. Our assistance will be in the form of providing “Compliance Certificates” to employers who have and are complying with their obligations pursuant to the *Construction Industry (Long Service) Act 1997 (Tas)*.

***Compliance in this instance means that Returns have been lodged on time and invoices paid within trading terms.***

Certificates will be available to all complying building contractors and building industry participants. Certificates will be made available upon request and can only be issued to the requesting employer, however they will be able to provide them to persons requiring evidence of their compliance.

Due to the frequency of lodging Returns and making payments, certificates will make reference to a specific date or time frame where the employer was in compliance.

Certificates are only available upon request and it is not intended to automatically issue them.

You can request a certificate by sending an email to [secretary@tasbuild.com.au](mailto:secretary@tasbuild.com.au).

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**Entitlement Statistics for:  
 October 2014**

• Total entitlements paid:	62
• Total value of entitlements paid:	\$434,345.62
• Average weekly rate paid for all entitlements:	\$1,082.24
• Average weekly rates paid to specific trades:	
Boilermaker:	\$1,590.34
Carpenter:	\$1,052.43
Carpet Layer:	\$917.16
Electrician:	\$1,236.04
Glazier:	\$855.38
Labourer:	\$1,023.89
Painter:	\$1,085.00
Plant Oper:	\$1,018.91
Plasterer:	\$1,029.50
Plumber:	\$1,013.43
Refrig Mech:	\$1,128.03
Rigger/Scaff:	\$1,131.82
Roadmaker:	\$1,022.20
Sheet Metal Wkr:	\$1,056.60
Other:	\$756.20

The weekly rates are an average of the rates actually paid by TasBuild to employees taking an entitlement during the subject month. The weekly rates paid have been calculated in accordance with the requirements of the Act and the Rules of the Fund. In general terms the rates represent the ordinary weekly amount payable to the employee and do not include site specific or other various compensatory allowances.

## ***Asbestos Awareness - Training***

**TasBuild Limited** is sponsoring the “**Asbestos Free Tasmania Foundation**” (AFTF) to raise the awareness of asbestos in the building and construction industry.

Our sponsorship will allow employees of complying employers to be able to access Asbestos Awareness Training at no cost.

Due to the take up of this offer this is the last opportunity to register for this round of the **FREE Awareness Training**.

Should you wish to take advantage of this **free training** you can either ring TasBuild on 03 6233 7670 or send an email marked to the attention of the CEO to [secretary@tasbuild.com.au](mailto:secretary@tasbuild.com.au)

## ***Christmas Office Closure***

The TasBuild Offices will be closed from 1:00 pm on Wednesday the 24th of December 2014 and will reopen on Friday the 2nd of January 2015.

## ***Payments by Electronic Funds Transfer (EFT)***

If you are one of the many employers simplifying the payment of your contributions to TasBuild via EFT, it is strongly recommended that you include your Employer Number as part of the information that accompanies this payment.

Where you use your Employer Number in this situation it diminishes the possibility that your payment is credited to the wrong account and will save TasBuild staff time in identifying the actual employer making the payment. Thanks for your assistance with this matter.

## ***Self Employed Workers***

Do you know that employees who start their own business are able to register with TasBuild as Self Employed persons. A Self Employed person is able to make contributions into the Fund on their behalf towards an accrual to an entitlement where an employer has previously made contributions on their behalf.

The person must be a **bona fide self employed** person, not a ‘**labour only contractor**’ and have a service record as an employee with TasBuild.

If you require additional information about Self Employed options please contact the staff at TasBuild.

*The information contained in this Update is of a general nature and does not constitute legal advice. We encourage you to seek your own professional advice to find out how the Construction Industry (Long Service) Act applies to you.*